

## Non-Discrimination Policy

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Our school is dedicated to creating an inclusive, safe, and respectful learning environment that is free from discrimination, harassment, and retaliation. We adhere to Federal Law and New York State's Human Rights Law, amended in 2021 to expand protections for students in all proprietary and for-profit institutions, ensuring equal rights in educational settings.

The academy does not discriminate on the basis of race, color, religion, disability, gender, gender identity, gender expression, age, national origin, marital status, sex, sexual orientation, ethnic origin, pregnancy, military status, predisposing genetic characteristics, or status as a survivor of domestic violence in admitting students. This policy covers all students, staff, and faculty and applies to all admissions, academic programs, services, and activities. Furthermore, all service members of the armed forces are protected under this policy and will not be denied admission due to military service.

Additionally, the academy will not recruit students currently attending or already admitted to another school offering similar programs of study.

Inquiries or concerns regarding this policy can be directed to the school's Title IX Coordinator or the Office of Civil Rights. The Title IX Coordinator is available to help students understand their rights and options for resolving complaints. Contact information for the Title IX Coordinator and the Office of Civil Rights is located in the Campus Security / ASR section of the Student Handbook. Students may also consult the grievance and complaint procedures available in the student handbook.